

Find purpose in your work

Every organization is as unique as their employees. Each employee has distinct attitudes, beliefs, values, and skill sets that set them apart and help define their workplace. Sometimes, it's a challenge to find where we fit best within our own organization and what we contribute to the company's purpose.

We Believe in Us Because... is a fun activity to help you and your employees to define how their core values and beliefs help define your organization to make it an inclusive employee experience.

Here's how it works:

We Believe in Us Because... can be done globally, or locally within each specific department, as a team building exercise. Ask each employee to take a few moments to think about five core values and beliefs that they feel best defines your company.

If you're working together, employees can write down their five core values and hand them in. If you're running the exercise by email, be sure to let them know the email address they should send their list to and the date they need to do so.

**Invest in your strongest asset -
your employees**

For more information or other activities,
visit wellbeing.ibx.com

Here's what comes next:

Once each employee shares their core values and beliefs, you're going to create a piece of word art that expresses these values. Just log into **worditout.com** and follow the instructions to copy and paste the employee words into the list. Print a copy out for everyone and/or frame several copies to post next to high traffic areas.